



Smoke-Free Policy

Last amended: 4/04/10, Alan Keating
Approved: 21/3/11, Committee

1. Purpose of Policy

1.1. Eastern Gymnastics Club recognises that smoking is hazardous to health and that non-smokers should be protected from tobacco smoke.

2. Definition of Coverage

2.1. This policy applies to all persons within Club facilities and on Club grounds, including staff, members, participants, volunteers and visitors.

2.2. This policy applies to all persons attending Club events.

3. Application of Policy

3.1. At no time is smoking permitted within Club facilities, or within 5 metres of buildings on Club grounds.

3.2. All Club events will be smoke-free, including, but not limited to:

- a) Competitions
- b) Meetings
- c) Fun-nights
- d) Sleepovers
- e) Holiday Programs

3.3. Tobacco products may not be sold on the premises

3.4. Staff, Officials, Volunteers, Gymnasts and Parents are to refrain from smoking whilst acting in an official capacity, or whilst wearing Club uniform.

4. Policy Breaches

4.1. Non compliance with the policy will be handled according to the following procedure:

- a) Explanation of the policy to person(s) in breach of policy, including identification of an area where smoking is permitted.
- b) In the case of continued non-compliance with the policy, Staff or Committee Members may use their discretion as to the steps to be taken, which may include asking the person(s) to leave the venue/function, or other action in-line with the Behaviour Management Policy

5. Requirements and Responsibilities

5.1. Members, Staff, Visitors, Committee Members

- a) Are responsible for ensuring they comply with this policy

5.2. Staff

- a) Are responsible for ensuring any breach of policy is dealt with in accordance with section 4
- b) Are responsible for following the Behaviour Management reporting procedure.